

CONSTITUTION
— AND —
BY-LAWS

Order of Grain Buyers
Of Canada



As adopted and amended at the First
Annual Convention, held in Moose
Jaw, Sask., July 19 and 20, 1917



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PREAMBLE

The objects of this organization are:

1. To exalt the character, to increase the ability, to remove some objectionable features, and to raise the dignity of the profession of grain-buying.

2. To secure a better understanding and a better co-operation between the grain-buyers, the grain companies and the grain growers.

3. To benefit our employers, to raise the standard of efficiency and to eliminate unfair competition.

4. To alleviate distress among the sick or disabled members.

5. To allow no person to remain a member of this Order unless he lives a sober, moral life.

6. To require all members to faithfully and honestly perform their duties to the best of their ability for the companies employing them.

CONSTITUTION

ARTICLE I

Sec. 1.—This organization shall be known as the Order of Grain Buyers of Canada, and shall hereinafter be referred to as the Order. It shall consist of one Grand Lodge and such Subordinate Lodges as may hold legal, unrevoked Charters granted by the Grand Lodge.

Sec. 2.—Each Grand Lodge shall consist of a Grand President; Four Grand Vice-Presidents; a Grand Secretary Treasurer; an Advisory Board of Four members chosen from the floor of the Grand Lodge; members at large as hereinafter defined; a Grand Chaplain; a Grand Messenger, and a Grand Oiler Sentinel, which last three officers shall be appointed by the President at each meeting of the Grand Lodge.

Sec. 3.—The elective officers above enumerated shall be elected at each annual meeting of the Grand Lodge by a majority vote of the representation of the delegates of the Subordinate Lodges, and by the individual votes of the Grand Lodge officers and members at large, and shall serve until their successors are elected and installed at the next annual meeting of the Grand Lodge.

Sec. 4.—There shall be held in the year 1917 a meeting of the Order, and annually thereafter at such time and place as the Order in regular session may direct.

Sec. 5.—At such annual meeting of the Grand Lodge each delegate shall be entitled to cast one vote for each member in good standing of the Subordinate Lodge which he represents.

Sec. 6.—In the event of a vacancy of an elective Grand Lodge officer, by reason of death, resignation, or removal for cause, the Grand President, or the Grand Secretary Treasurer or the Chairman of the Advisory Board shall immediately call a meeting at headquarters of the remaining Grand Lodge elective officers for the purpose of filling such vacancy.

Sec. 7.—Special meetings of the Grand Lodge may be called by the Grand President, with the written consent of four members of the Advisory Board. Any five members of the Advisory Board may call a special meeting of the Grand Lodge without the consent of the Grand President. Such meeting shall be held at the headquarters of the Grand Lodge officers, at least fifteen days' notice in writing having been given to Subordinate Lodges of the time and place of holding such special meeting and the purpose for which is called, said fifteen days to be from date of mailing.

Sec. 8.—At such special meeting the voting shall be as prescribed in Section 3 of this Article.

Sec. 9.—The representation shall be the duly accredited delegates or alternates representing the Subordinate Lodges accredited at the last preceding annual meeting of the Grand Lodge. In case of a vacancy in

such representation by death, or otherwise, of both the delegate and alternate of a Subordinate Lodge, the said Subordinate Lodge shall immediately proceed to elect another delegate and alternate to represent such Lodge at such special meeting.

Sec. 10.—Each Lodge in possession of a charter from the Grand Lodge, which has one hundred members or less in good standing in the Order, shall be entitled to a delegate, and the Lodge which has a membership in good standing in the Order in excess of one hundred, or fraction thereof, shall be entitled to an additional delegate for each one hundred members, provided such remaining fraction consists of fifty-one members or more in good standing in the Order. At least ten members entitled to a seat on the floor of the house shall form a quorum of the Grand Lodge.

Sec. 11.—Each Subordinate Lodge in good standing shall be entitled to be represented at the meetings of the Grand Lodge by delegates or alternates as heretofore provided, who are either members in good standing of such Subordinate Lodge or of some other Subordinate Lodge in the Order, provided that no delegate or alternate may represent more than three Subordinate Lodges, provided further that no organizer employed by the Grand Lodge shall represent any Lodge other than the one in which he holds membership.

Sec. 12.—The fiscal year at Grand Lodge headquarters shall end on July 31 of each year.

ARTICLE II

Sec. 1.—All Grand Lodge officers shall have all expenses incurred by them by reason of their attendance to the Grand Lodge paid out of the general fund of the Order.

Sec. 2.—The Grand Lodge has jurisdiction over all its Grand Lodge officers, Subordinate Lodges and entire membership of the Order, as well as all subjects pertaining to the Order, and its enactments and decisions upon all questions are the supreme law, and while the autonomy of systems is duly recognised, system divisions must not legislate directly against the Constitution or without the approval of the Grand President.

Sec. 3.—The Grand Lodge shall hear and determine all controversies which shall be brought before it upon appeal or otherwise, including decisions or claims appealed from the Advisory Board, providing such appeals come to the Grand Lodge from the decision of the Advisory Board as hereinafter provided; reprimand and punish the misconduct of Subordinate Lodges; adopt laws and regulations of general application for the government of Subordinate Lodges, and shall have the power to amend or repeal the same; it shall control and regulate the unwritten work of the Order; issue and supply all charters, rituals, withdrawal, transfer and working cards, buttons and badges; make such assessments as may be necessary for revenue required to defray the expenses of the Grand Lodge, and do all things necessary to promote the welfare of the Order. The Grand Lodge headquarters shall

be at Moose Jaw, Saskatchewan, unless the Order, at its annual meeting, designates a different place.

ARTICLE III

Sec. 1.—Every officer of the Grand Lodge must be a member in good standing of some Subordinate Lodge in good standing under its jurisdiction.

Sec. 2.—Members of the Advisory Board shall be Grand Lodge officers, and during the recess of the Grand Lodge the Grand Officers are amenable to the Advisory Board, and all charges against the Grand Officers shall be preferred only through the Advisory Board.

Sec. 3.—The election of the Grand Lodge officers shall be held on the last day of the Grand Lodge meeting, the election of officers to be the last order of business of each annual session of the Grand Lodge.

Sec. 4.—Any member of the Order, as per Section 2 of Article I, shall be eligible to election to any office of the Grand Lodge.

ARTICLE IV.

Grand President

Sec. 1.—It shall be the duty of the Grand President to preside at all sessions of the Grand Lodge, and he shall submit at each annual session of the Grand Lodge when assembled message setting forth in a general manner the affairs of the Order during his term of office, including a complete report of his decisions with reference to the interpre-

tation of the Constitution and By-laws or his decision in any other matter concerning which an appeal may be taken to the Grand Lodge under the Constitution, together with suggestions of the legislation and changes in the Constitution and By-laws for the best interests of the Order, also such other suggestions and recommendations as he may deem advantageous to the Order and its members.

Sec. 3.—He shall decide all controversies which may be appealed from Subordinate Lodges during the recess of the Grand Lodge after a careful examination of the same and shall forward his decision in writing to the Subordinate Lodge from which the appeal is taken; such decision shall be final unless reversed by a majority vote of the delegates at the annual meeting of the Grand Lodge.

Sec. 4.—The Grand President and all Grand Vice-Presidents shall be ex officio members of any Joint Protective Board and Local Protective Board, and any Local Grievance Committee, with the right to speak but not to vote.

Sec. 5.—He may issue such dispensations as may be necessary to facilitate the business of the Order, provided such dispensation does not conflict with the Constitution.

Sec. 6.—The salary of each Grand Lodge officer having been fixed by the Grand Lodge at its annual meeting, the Grand President shall determine the amount of the salary of the Grand Lodge organizers and other Grand Lodge employees, with the consent of the

shall, further, that in such event such officer shall have the right of appeal to the Grand Lodge.

Sec. 9. He shall have the power to convene Local Lodges or Joint Protective Boards or Local Protective Committees with the consent of the Executive of such Board or Committee, and then, as a majority of the members thereof when they decide such or those are viable and to report to such Board or Committee, and Committee may further thereof who shall fail to perform his duty or who shall be guilty of misconduct within or without.

Sec. 10. He shall be empowered to call upon the officers of any Subordinate Lodge to appear at other Subordinate Lodges when it is not convenient to have the work done by the regular organization.

Sec. 11. When the Grand President is unable by reason of sickness or other unavoidable cause to preside at any session of the Grand Lodge, he shall cause an officer present at any such meeting who is not one of their number to preside. The Grand President may request any Grand Master or Officer to temporarily discharge his duties during any absence of the Grand Lodge.

Sec. 12. Immediately after the close of each session of the Grand Lodge and each succeeding year thereafter at such time and place as the Grand President may direct, the Grand President shall convene the Grand Lodge Officers, Past and General Chairmen who may be present for the purpose of formulating a policy to be pursued

during the recess of each meeting and to transact such other business as may be properly brought before them. The secretary of each meeting shall be the Secretary of the Advisory Board.

Sec. 13.—When travelling in the interest of the Order his expenses shall be paid from the general fund of the Order.

ARTICLE V

Grand Vice-Presidents

Sec. 1.—The duty of the Grand Vice-Presidents is to assist the Grand President in the discharge of his duties under his general direction, subject to the provisions hereinafter made in this section.

Sec. 2.—The Grand President shall immediately after the adjournment of the annual meeting of the Grand Lodge, assign each of such Grand Vice-Presidents to a territory which shall, as near as practicable, having in mind the work to be done by such Grand Vice-Presidents, be in the general locality in which he resides.

Sec. 3.—All such Grand Vice-Presidents shall devote part of their time to the up-building of the Order and generally look after its affairs, particularly in the territory to which they are assigned.

Sec. 4.—Each of the said Grand Vice-Presidents shall visit and inspect Subordinate Lodges and assist the General Chairmen and their Boards, and it shall be the duty of each such Grand Vice-President to work in harmony and conjunction with the Grand

Provided for the advancement of the Order. Each will report to the Grand President at least once a month, or oftener if necessary. Each shall supervise the organization work in the territory to which he is assigned, and when permanent organizers are employed each shall look after the Grand Lodge interests in his territory and make due report to the Grand President.

ARTICLE VI

Grand Secretary-Treasurer

Sec. 1. It shall be the duty of the Grand Secretary-Treasurer to keep a true and correct record of the proceedings of the Grand Lodge, read all written or printed documents submitted to that body which are proper to be read, preserve all books, records and other important documents pertaining to the business or the history of the Order which may in any manner come into his possession.

Sec. 2. He shall issue, receive and send all charters, cards and certificates originating from the Grand Lodge in accordance with the provisions hereinafter made. It shall be his duty to keep accurate account of all moneys received by him, a correct record of Grand Lodge members, Subordinate Lodges, their officers, members and past officers addresses, dates of initiation, numbers of cards and certificates and such other information concerning them as may be required by the Advisory Board.

Sec. 3. He shall pay all just and lawful bills and accounts contracted in the name

Sec 4 All funds must be deposited in the name of the Lodge and all checks against said funds must be signed by the Grand Secretary Treasurer and receipt signed by the Grand President or such other officer as the Lodge may designate other than the Grand Secretary Treasurer.

Sec 5 At the first of each month or as soon as practicable he must make a report of all business transacted by him during the previous month to the Grand President and to the Chairman of the Advisory Board and forward a copy of the same to each member of the Advisory Board and to each Grand Vice-President.

Sec 6 He shall when employed with good service receive his compensation from the funds of the lodge. He shall determine, with the approval of the Grand President, the amount of salary to be paid to the employees at headquarters.

Sec 7 He shall cause a copy of each of said Circular issued at headquarters to be forwarded to the Advisory Board.

Sec 8 He shall deliver to his successor when one is selected and after bond has been returned and accepted by the Advisory Board all papers belonging to the Lodge together with all books, furnishings and other properties of the lodge which may be in his possession.

ARTICLE VII Advisory Board.

Sec 1 Immediately after the time of payment of the Grand Lodge the Grand

President shall call the Advisory Board together for the purpose of electing a Chairman and a Secretary and to transact such other business as provided by the Constitution and laws and special resolutions of the Grand Lodge and any other business that may come properly before the Advisory Board.

Sec. 2. The quorum of the Advisory Board shall be five members two of whom must be other than the Grand President or any of his Grand Vice Presidents.

Sec. 3. It is the duty of the Advisory Board to advise on such matters as the Grand Lodge may refer to it and the same shall be the duty of the Board to advise on all matters referred to it by the Grand Lodge. They shall also receive the work that shall be referred to them as a matter of appointment from the Grand Lodge, provided such appointment shall be made as hereinafter or hereinafter provided.

Sec. 4. The Advisory Board shall through their Executive Committee in each district division of the Grand Lodge a full report of all work that they have with a report rendered and as that Executive Committee by them during their office term. They shall also submit a message to each annual session of the Grand Lodge stating what legislation in connection is now pending to promote the welfare of the order.

Sec. 5. The Advisory Board shall meet at headquarters at such times as they may determine as a permanent standing Special meetings may be called on the written request of a majority of the Advisory Board.

such request being forwarded to the Chairman of the Advisory Board for action, as hereinafter provided such petition shall state the reasons for calling a meeting of the Advisory Board and shall allow sufficient time for each member of the Board receiving twenty-four hours of such meeting prior to the meeting being called.

Sec 4 The Grand President or the Chairman of the Advisory Board may call a meeting of the Advisory Board at any time.

Sec 5 All notices of any meeting of the Advisory Board shall be forwarded to the members of the Advisory Board by registered mail or wire.

Sec 6 The duty of the Secretary shall be to keep a true record of all proceedings of the Advisory Board.

Sec 7 When it becomes the duty of traveling representatives duly appointed by the Grand President to perform carrying and work under the direction of the Grand President or otherwise, in States of the United States of America, or in Provinces of the Dominion of Canada, wherein there shall exist an Employers' Liability Act which would by operation of law create liability against the Order in the event of injury to such employee to his person causing disability or death, it shall become the duty of the Advisory Board to bring a lawsuit traveling representatives insured at the expense of the Order in a company to be selected by the Grand President and the Advisory Board, insuring the Order against the loss resulting from such disability or death, except

by injury to the credit the Order Issuing Board therefore to any action brought against it under such Insurance Liability Act.

Sec 18. It shall be the duty of the Advisory Board, by and with the consent of the Board as to authority such recommendations upon all questions as may be necessary to provide sufficient funds with which to administer the affairs of the Order properly. After such authorization has been ordered the Advisory Board through the Secretary shall notify the Grand Secretary Treasurer thereof who in turn shall notify such members and notify all members of the Order by mail. Any member failing to pay his full assessments owed by the authority of the Advisory Board as or before the date of notification designated by the mail after due notice by mail, will forfeit all rights to benefits from the Order. Such assessments may be paid by members to the Secretaries of the Subordinate Lodges.

ARTICLE VIII

Authorization of Legal Advisor

Sec 1. There shall be appointed by the Grand President subject to the approval of the Advisory Board, immediately after their meeting, a competent Attorney at Law, located at headquarters who shall be known as the Legal Advisor and who shall serve as such until the appointment of his successor and who shall receive such salary as the Advisory Board and the Grand President may deem proper for his services. The Grand President with the approval of the

Advisory Board may at any time discontinue such employment and select some other competent Attorney-at-Law located at headquarters.

Sec. 1 The duties of such Legal Advisor shall be to advise the Grand Officers at headquarters at all times of their receipt in reference to legal matters and to attend the same meetings of the Grand Lodge and during those sessions to advise each Grand Lodge and any committee thereof, and his necessary expenses arising out of his attendance at such meetings shall be paid out of the general fund of the order.

ARTICLE IX.

Organizers

Sec. 1 It shall be the duty of organizers to repair to such places as may be designated by the Grand President and organize Independent Lodges. They shall make prompt and complete reports to the Grand President, giving names of initiates of each new lodge, names and addresses of the officers and such other information as may be required of them. On the first day of each week they shall make a full report to the Grand President of all work done by them during the preceding week, and at the same time remit to the Grand Secretary-Treasurer all moneys collected by them for the Order. They shall give such bond as may be required of them by the Grand President.

Sec. 2 No organizer shall be permitted to collect any moneys from Subordinate Lodge Secretaries.

ARTICLE II.

Money.

Sec. 1. The Grand Secretary Treasurer shall give every lodge in the sum of Five Thousand Dollars which bond shall be in the custody of the Secretary of the Grand Lodge. That officers of the said Lodge shall give such bonds as shall be required of them by the Adjutant General. The provisions on the bonds of all Grand Lodge officers shall be paid from the general fund of the Order.

Sec. 2. The Secretary Treasurers of Subordinate Lodges shall be bonded in the sum of Two Hundred Dollars with a reliable Surety. Lodges which shall approximate bonds shall be permitted to Subordinate Lodges by the Grand Secretary Treasurer, to which the approximate bond property shall not paid until and be returned, together with the required fee paid by the Subordinate Lodges and bonds when returned to be paid to the Grand Secretary Treasurer and will require the receipt of all bonds before they accept. Subordinate Lodge Secretary-Treasurers will not be a valid receipt of all bonds, records and all other property of any Subordinate or Grand Lodge until they have a approval and filed by the Grand Secretary Treasurer.

ARTICLE III.

Membership.

Sec. 1. All qualified Grand Officers are eligible to membership in the Order.

Sec. 1.—Any person gaining admission under false representation shall not be entitled to any benefits from the Order.

Sec. 2.—All new members will be assigned to a Subordinate Lodge where practicable, and they will be advised by the Grand Lodge Representatives as to the usual methods employed by Subordinate Lodges in maintaining same, viz., the paying of Subordinate Lodge dues.

NOTE.—By Grain Buyers is meant persons employed in buying grain in country, public storage, or mill elevators.

ARTICLE XII.

Revenue

Sec. 1.—Revenue for the general expense fund of the Grand Lodge shall be derived as follows:

(a) Admission fees for all members of the organization, \$10.00.

(b) Transfer cards, 50c.

(c) Subordinate Lodge Seal, \$2.50.

(d) Subordinate Lodge Record Books, \$1.00

(e) And such sums as may be acquired on the sale of miscellaneous supplies, including charters, rituals, etc cards and other accessories to Subordinate Lodges.

Sec. 2.—Local Lodge dues are regulated by the Local Lodges, but the sums shall not be less than fifty cents per year. All dues must be paid semi-annually in advance on or before the first day of September and

the first day of March of each year Every member will be required to pay Grand Lodge dues amounting to ten dollars or such other sum as may be decided upon from time to time as the Grand Convention or similar or by Executive Order.

ARTICLE III Subordinate Lodges

Sec. 1 - To constitute a Subordinate Lodge five or more persons of legal age and sound mind under the laws of the State of California to represent the community and to perform service upon the law of brotherly love and doing their utmost to maintain after the officers are elected and appointed must be made for a charter upon blanks furnished by the Grand Lodge and then to be submitted and received by the Grand Lodge and Treasurer is submitted to the appropriate for membership and the necessary fees and dues to be paid upon same and forward a charter and full set of regulations except those in the form of the Grand Lodge The charter will be sent to The President

Sec. 2 A Subordinate Lodge shall have jurisdiction over a members of the Order residing or employed within its limits on all subjects pertaining to the Order The Grand Lodge is a supreme and is subject to appeal to the Grand Lodge It shall have power to suspend, withdraw and revoke privileges for non attendance

Sec. 3 Subordinate Lodges may confer upon upon for their jurisdiction as in and

modified with the substitution of the Grand Lodge.

Sec. 4. Upon application being made for membership in a Subordinate Lodge, the President shall appoint a committee of three members to visit and interview the applicant, examine his character and qualifications of his proposed lodge and lodge and report.

Sec. 5. Any person for membership in a Subordinate Lodge who may be found to be ineligible, appointed and if he recommends the report that report shall be reported, indicating the kind of person and character of the entire lodge.

Sec. 6. A Subordinate Lodge shall be established and it is to be maintained that the lodge is a non-organized and paying to keep. Should be to support the lodge and to keep it by the Subordinate Lodge and under the lodge. Should be to support the lodge and under the lodge.

Sec. 7. When a member is appointed to a Subordinate Lodge, the Subordinate Lodge shall be appointed to the Subordinate Lodge, giving notice, meeting and report of the lodge, and at that time the date of the lodge. Subordinate Lodge shall be appointed to the Subordinate Lodge, giving notice, meeting and report of the lodge, and at that time the date of the lodge. Subordinate Lodge shall be appointed to the Subordinate Lodge, giving notice, meeting and report of the lodge, and at that time the date of the lodge. Subordinate Lodge shall be appointed to the Subordinate Lodge, giving notice, meeting and report of the lodge, and at that time the date of the lodge.

Sec. 8. Any member who is appointed to a Subordinate Lodge shall be appointed to the Subordinate Lodge, giving notice, meeting and report of the lodge, and at that time the date of the lodge. Subordinate Lodge shall be appointed to the Subordinate Lodge, giving notice, meeting and report of the lodge, and at that time the date of the lodge.

Sec 9 Subordinate Lodges shall promote employment if possible, for all brothers of all employment.

Sec 10 A Subordinate Lodge cannot voluntarily withdraw its charter if the question is good standing before its petition.

ARTICLE XIV

Cards and Badges.

Sec 1 Every member of the Order shall receive a working card annually from the Grand Lodge of Tennessee. The Grand Lodge of Tennessee shall issue a payment of his dues. The working card shall bear the signature of the Grand Lodge Secretary and shall be evidence of good standing in the Order.

Sec 2 Any member of a Subordinate Lodge desiring a transfer or withdrawal card must make application therefor to his Lodge which shall be made up at a regular meeting of the Lodge. If the applicant is clear on the books and has under the card the Lodge shall use the Grand Lodge Secretary's Stamp. The price of the card from the Grand Lodge shall be forwarded to the Grand Lodge's Treasurer who will at once issue each card.

Sec 3 Transfer cards are good only until three years from the date of issue. If not accepted by the Lodge in which membership is sought the brother still remains a member of the Lodge from which he desired to be transferred.

Sec 4.—All seals, record books, charters, old rules and rituals shall remain, and all Grand Lodge funds shall become the property of the Grand Lodge and be returned to the Grand Lodge should the Subordinate Lodge fail, to hold meetings for a period of six months or for any other cause decide to abandon their lodge.

ARTICLE XV

Trial.

Sec 1.—Any member charged with an offence shall be entitled to a fair trial, after having been duly served by mail or delivery with written specifications of the charges preferred against him. The charge must be signed by a member of the Order in good standing who must appear with his witnesses upon the day appointed for trial.

Sec 2. Such charges shall be referred to a committee of three members for investigation who shall without delay appoint a time and place to hear and determine the value of the evidence and notify the member against whom the charges are preferred in writing by mail of such time and place. They shall keep a record of their proceedings and of the evidence, which they shall submit to the Lodge, with their decision on the charge. If they find the accused guilty they shall decide upon the penalty.

Sec 3. Upon such report being made to the Lodge, no one shall be permitted to speak except the defendant or his counsel, and a duly appointed member who shall speak in behalf of the Lodge.

Sec. 4 Upon completion of such debate, the President shall ask of the Lodge, "Shall the charges of the committee be sustained?" If sustained, "Shall the penalty recommended by the committee be enforced?"

Sec. 5 If the committee reports that the charges are not sustained and their report is accepted by the Lodge the case will be dismissed. If the charges are not found proper or not accepted by the Lodge, a new committee shall be appointed, who shall set before the lodge before the next communion in the same fashion and make report. If report that is accepted then, any member be subjected to trial before a committee after the report of a second committee is accepted provided that if either of such committee report the brother guilty and such report is not accepted by the Lodge the case shall be dismissed with no further action but if both report of guilty is accepted and the penalty suggested by the committee is not approved, the Lodge will assess the penalty.

Sec. 6 If the form of report of "guilty" is found true and duly substantiated, the committee shall report the charges as sustained, and the punishment recommended shall be executed.

Sec. 7 A punishment such as fines, repentance, suspension, or expulsion, shall be pronounced by the President of the Subordinate Lodge in open regular meeting, after the final finding of the Lodge upon the charges.

ARTICLE XVI.

Election of Officers.

Sec. 1.—At the first regular meeting of the Subordinate Lodge in May an election shall be held of all officers of such Subordinate Lodge, and for that purpose each Subordinate Lodge shall call two or more Masters to receive the votes.

Sec. 2.—All officers must be elected by ballot. Each member shall be supplied with a blank ballot and he shall write thereon the name of his favorite candidate. All of the ballots have been collected they shall be counted by the scrutineers and the result announced by the President. This process to be repeated until all officers are elected.

Sec. 3.—A majority of the votes cast is necessary to elect. In the event of a tie, the balloting shall continue until the tie is broken. In case of no majority with three or more nominees, the one receiving the lowest number of votes shall be dropped and the balloting proceeded with.

ARTICLE XVII.

Delegates.

Sec. 1.—At least one month before the annual meeting of the Grand Lodge, each Subordinate Lodge shall elect delegates to such Grand Lodge meeting for the purpose of electing Grand Lodge officers at the annual meeting and for the purpose of transacting at the annual or special meetings such other business as may come properly before the Grand Lodge.

Sec. 2—An alternate shall be elected at the same time who shall represent the Lodge in case the duly elected delegate can not attend.

Sec. 3—It shall be the duty of each Subordinate Lodge to provide a fund to meet the expenses of such delegate or alternate while in attendance at the Grand Lodge session.

Sec. 4—Credentials shall be issued by the Grand Lodge and sent to the Secretary of each Subordinate Lodge which shall be filled in by the Secretary of the Subordinate Lodge with the name of the delegate and alternate. The duplicate of the credential likewise filled in, shall be mailed to the Grand Secretary Treasurer after it has been signed by the President and Secretary and bearing the impression of the Subordinate Lodge Seal.

ARTICLE XVIII

Privileges of Membership.

Sec. 1 Every member in good standing shall be entitled to all the rights, benefits, privileges and protection guaranteed by the Constitution of the Grand Lodge, but no member in arrears shall be entitled to benefits from the Order.

Sec. 2—Any member in good standing shall be admitted as a visitor to any Lodge of the Order while said Lodge is in session, provided that he can prove that he is in good standing with his own Lodge.

Sec. 2.—A member absent from his own Lodge can receive the passport from the President of a sister Lodge by presenting an official receipt showing that his dues are paid to date.

ARTICLE XIX.

Adaptation and Amendments.

Sec. 1.—This constitution may be repealed, suspended, altered or amended by a majority representative vote of the delegates assembled in the Grand Lodge provided the members be notified by a written notice of such proposed amendments before a meeting of the Grand Lodge provided, however that in the event of an emergency at any regular meeting of Grand Lodge, three-fourths of the Lodge shall agree in the matter of repeal, suspension, alterations or amendments to the constitution, the same may be made without the above required notice.

ARTICLE XX.

By laws for Subordinate Lodges.

Sec. 1. All by laws governing the conduct of Subordinate Lodges shall be drafted by the Grand Lodge, upon application by the Subordinate Lodge when formed.

BY-LAWS

1.—Grand Lodge election shall be held every year at the convention of the Order and such election shall be held on the basis of the system of proportional representation.

2.—Candidates for election shall be members in good standing with the Order and express a willingness to act in that capacity until relieved by their successor and at the expiration of their office must hand over all the property of the Order.

OFFICERS.

1.—All officers of this organization shall be given the protection of the Grand Lodge while performing the duties of their office as stipulated by the constitution.

COMMITTEES.

All committees shall perform the duties assigned them within the time specified and report the result back to the Order in writing. All committees shall be composed of from three to five men.

4. Any member having been charged with any act of disqualification, if proven guilty, shall forfeit the protection of this Order but may place with the general Executive Board a complete review of the evidence leading to his dismissal, with a copy of the charges laid in writing and if in the opinion of the general Executive Board in conjunction with our legal adviser unnecessary disciplinary measures have been taken against the said member or members, he or they shall have the full protection of this Order and all the powers it may possess

5.—Members leaving the calling temporarily or permanently shall be granted an honorable leaving profession card upon application to the Grand Secretary providing however that said applicant is in good standing. This card shall be accepted upon return to the profession and in event of his return to the profession within twelve months of the date of the lapse of this card he shall pay all dues accumulated in his absence by this Order upon its member.

6.—All dues, amounting to \$1.00 per month shall be paid semi-annually in advance on or before September 1st and March 1st of each and every year

7.—Any member failing to pay his dues at

date of payment specified by the Constitution shall be suspended at the expiration of three months and it shall be the duty of the Grand Secretary to notify said member by letter, a copy of which he shall keep on file himself.

MONEYS.

2.—All moneys shall be paid to the Order of Grain Buyers and deposited and expended in a manner outlined by the Constitution. The Order will not be responsible for any member's dues unless he produces a receipt for having forwarded same to Grand Secretary or other agents of this Order.

The By-laws are subject to amendment or rejection by a majority vote of the Order at its Convention.

J. E. LAW, Chairman.

H. M. BEATON

JNO. T. SMITH

J. H. HARMON

W. H. HAMILTON

E. H. CHADWICK (Representing the Trades and Labor Congress of Canada).

ORDER OF BUSINESS

1. Roll Call of Members.
2. Reading Minutes of Last Meeting.
3. Secretary-Treasurer's Report.
4. Report of Committee.
5. Communications, Etc., and Motion.
6. Propositions for Amendments.
7. Unfinished Business.
8. New Business.
9. Election of Officers.
10. Installation of Officers.
11. Is any former mem. of out of sympathy mem?
12. "Fraternal and wellwisher's table"

